



## Mission Statement

TJ's Club (Hampshire) Ltd aims to provide high quality childcare within a warm and welcoming environment. The individuality of each child in our care will be respected and nurtured.

### Aims and objectives

TJ's Club (Hampshire) Ltd aims to:

- Offer an inclusive service, accessible to all children in the Redlands Primary, Orchard Lea, Grange and Alver Valley school's communities
- Ensure each child feels happy, safe and secure, allowing them to learn and develop freely in a play centred environment
- Encourage children to take responsibility for themselves and their actions
- Encourage children to develop positive attitudes and respect for themselves and others, in an environment free from bullying and discrimination
- Provide a wide range of resources and equipment which can be used under safe and supervised conditions
- Offer a programme of activities which meets the needs of each child, promoting their physical, intellectual, emotional and social development, enabling them to become confident, independent and co-operative individuals
- Work in partnership with parents to provide high quality play and care
- Review and evaluate our services to ensure that we continue to meet the needs of children in our care and those of their parents or carers
- Keep parents and carers informed about changes in the administration of the Club and to listen and respond to their views and concerns
- Communicate effectively with parents and carers and to discuss experiences, progress and any difficulties that may arise
- Comply with the Children's Act 1989, the Childcare Act 2006 and all other relevant legislation
- Work in partnership with Hampshire County Council

This policy was adopted by: TJ's Club (Hampshire) Ltd	Date: 31 <sup>st</sup> October 2020
Signed: J Little	To be reviewed: October 2021

Written in accordance with the *Statutory Framework for the Early Years Foundation Stage (2017): Learning and Development Requirements [1.1]; Safeguarding and Welfare Requirements: Child Protection [3.6]; Staff qualifications, training, support and skills [3.21-3.25, 3.27]; Information and Records [3.72]; Promoting Good Health [3.42]; Equal Opportunities [3.66]; Safety and Suitability of Premises Environment and Equipment [3.53]*